

PART I
BUS DRIVER EXAMINATION AND TRAINING

The driver of a school bus is charged with a serious responsibility for the safety of the children in his care. It is therefore important that school buses only be operated by a properly licensed driver who has passed all examinations prescribed by the statute and the department of public safety.

In application for a CDL bus driver's license and in accordance with state law, each bus driver will be required to have a physical examination every other year.

LEGAL REFS.: SDCL 32-12-76 through 32-12-117, ARSD 61:25

PART II
DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS

The school district shall adhere to federal law and regulations requiring a school bus driver drug and alcohol-testing program. An employee will be prohibited from refusing to take a required test.

NOTE: Implementation of this policy includes the following options:

- Option 1:** Large school districts with fifty or more covered employees on March 17, 1994, must implement and comply with the new requirements beginning on January 1, 1995. The superintendent or designee shall implement this program.
- Option 2:** Small school districts with fewer than fifty covered employees on March 17, 1995, must implement and comply with the new requirements beginning on January 1, 1996. The superintendent or designee shall implement this program.
- Option 3:** For districts that wish to initiate a testing program before the compliance date should seek legal counsel.

LEGAL REFS.: United States Code, Title 49 - 2717 Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991); Code of Federal Regulations, Title 49 - 40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs, 382 Controlled Substance and Alcohol Use and Testing, 395 Hours of Service of Drivers

CROSS REF.: File: GBEC - Use of Alcohol, Drugs, and Controlled Substance by Employees (Drug-Free Workplace)