File: JFH

STUDENT COMPLAINTS AND GRIEVANCES

The board recognizes that there may be conditions in the school district that are in need of improvement and that students should have some means by which their concerns may be effectively expressed, considered, and dealt with fairly. Such means, if well conceived and understood in advance, can do much to maintain harmonious relationships between the schools and the students and community.

The board desires student complaints and grievances to be resolved through orderly processes and at the lowest possible level, but that channels be provided for eventual hearing by the board in instances when this becomes necessary. Therefore:

- 1. Any student or his/her parents or guardians will be provided the opportunity to discuss with the student's teacher or the director of the activity a decision or situation which he/she considers unjust or unfair.
- If the incident remains unresolved, the student or his/her parents or guardians or the teacher, may bring the matter to the principal's attention for his/her consideration and action.
- 3. If the matter is still unresolved after the procedure outlined above, it may be brought to the superintendent for his/her consideration.
- 4. Complaints that remain unresolved following any action of the superintendent may be referred in writing to the board for review.
- 5. The board's decision will be final unless an appeal hearing is requested.