File: GDBC

## SUPPORT STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized as an integral part of total compensation for support staff members.

Benefits for support staff members will include coverage, as required by law, under worker's compensation and participation in the Social Security system and the South Dakota Retirement System.

All support staff members who are regularly employed for at least half time will be entitled to membership in the district's group insurance program. Program benefits and the arrangements for the payment of premiums will be the same as those extended to teachers.

LEGAL REFS.: SDCL 3-11-1 et seq. 3-12-46 et seq. 3-12A-1 et seq. 13-10-3; 13-10-4; 13-10-6 through 13-10-9 62-1-2 62-3-3