

File: GDB

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

The board will establish salaries of the support staff, including secretarial staff, aides, custodians, maintenance, bus drivers, and food service workers.

In establishing salaries for support staff personnel, the board will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the district. Compensation and benefits will be designed to be competitive with those for comparable positions elsewhere in the area.

The hourly rate of pay for part time and substitute personnel will be set by the board.

Adoption date: October 8, 2007