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## PROFESSIONAL STAFF POSITIONS

All professional staff positions in the school district will be created initially by the board. It is the board's intent to activate a sufficient number of positions to accomplish the school district's goals and objectives and to provide for the equitable staffing of each school building. Although such positions may remain temporarily unfilled, only the board may abolish a position it has created.

Each time a new position is established by the board, the superintendent will present, for the board's approval, a job description for the position, which specifies the job holder's qualifications and the job's performance responsibilities. The superintendent will maintain a comprehensive set of job descriptions for all positions.